

Helvetian Investment Club

Summer Internship Opportunities 2023

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Agenda



Meet the Team









Lennart Stichler President HIC

Goldman Sachs

Triton













Julius Lang Board Member HIC

















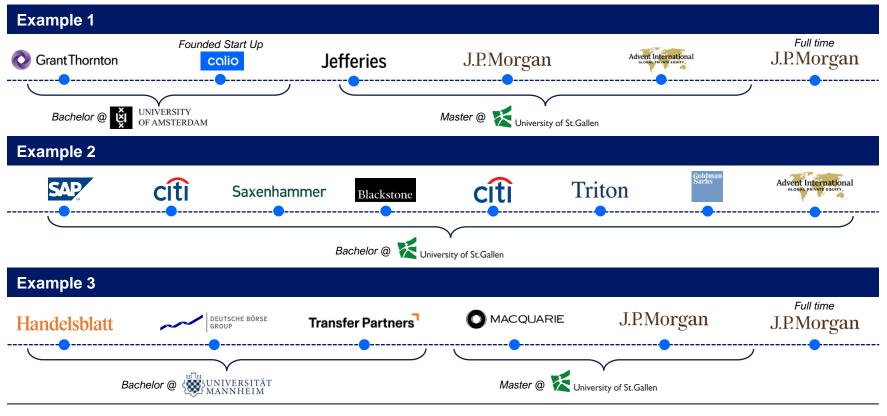








All roads lead to Rome...



Opportunities Overview

Summer Analyst



- 10-12 week summer internship programme
- Possibility to convert into full-time position
- Offered by bulge bracket and elite boutiques in London
- Very competitive to get in, but interviews are less technical and more about personal fit

Off-Cycle Internships



- 3-6 month internship (quarterly start dates)
- Conversion possible, but not as common as with SAs
- Offered by virtually all investment banks in Frankfurt/Zurich and some in London
- Easier to get into the process, but tougher interviews



How to apply

Apply Online



- "Regular application process"
- Company career page
- Submission of personal information, CV, covering letter and transcripts
- Standard process

Actively Reach Out



- Reach out to professionals working in the company via LinkedIn/email
- Show interest in their company and internship opportunities
- Particularly relevant for PE

Networking



- Talk to professionals at events
- Ask them to forward your CV
- Talk to students about their interview experiences
- Could get you into the process

HIC Events



- Make a good impression at one of our company workshops
- Follow up via LinkedIn/email
- Keep an eye out for exclusive HIC job / internship opportunities



Identify Relevant Firms – Entry Level

Priority:

1. Small-cap M&A Boutique / Big 4 TAS

- IMAP, FalkenSteg, CH Reynolds, CASE Corp. Finance, Clairfield, MCF Corp. Finance
- · PwC, KPMG, Deloitte, EY

2. Audit

- PwC, KPMG, Deloitte, EY, Mazars, BDO, Rödl & Partner
- 3. Fin/InsurTech (look at portfolio companies of VCs)
 - Moss, Clark, Scalable Capital, Trade Republic, Billie, HeyFina
 - Often niche players that do deals between €1-100m Enterprise Value
- Mostly located in Frankfurt, Munich, Berlin and Zurich
- Realistically achievable after 2-4 semesters at HSG
- LinkedIn is your best friend look where other HSG students did their first internship



Identify Relevant Firms – Intermediate

Options:

1. In-between-a-Banks

 RBC, BNP Paribas, HSBC, Nomura, Macquarie, Societe Generale

2. Mid-market boutiques

- Lincoln, Alantra, William Blair, Raymond James,
 Goetzpartners, Baird, Harris Williams, Arma Partners
- Often generalistic advisors that do deals between €50-250m Enterprise Value
- Mostly located in Frankfurt and London
- Realistically achievable after 3-6 semesters at HSG

Interview prep:

- Advanced corporate finance concepts (LBO, EV-EqV Bridge, Sector multiples)
- Quantitative case studies (EPS Accretion/Dilution, FCFF calculation)
- Why mid-cap?



Identify Relevant Firms – Advanced

Options:

1. Bulge-bracket investment banks

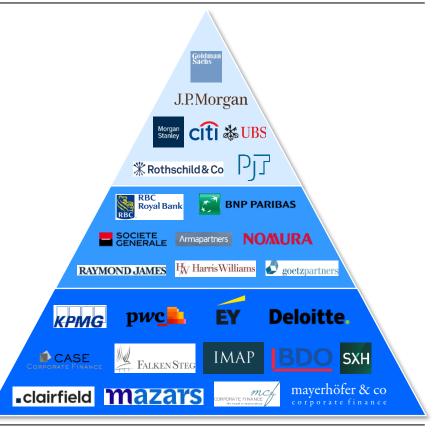
- Goldman Sachs, UBS, Citi, Morgan Stanley, JP Morgan, Bank of America
 - Often covering M&A, ECM and DCM topics

2. Elite boutiques/independent advisors

- PJT Partners, Evercore, Moelis, Rothschild, Lazard, Houlihan Lokey, Jefferies, PWP
 - Often covering M&A and Restructuring topics
 - Often generalist advisors with sector teams that do deals larger than €500m Enterprise Value
- Mostly located in Frankfurt, London and Zurich
- Realistically achievable after 4-6 semesters at HSG

Interview prep:

 Advanced/applied corporate finance concepts (IFRS 16, Detailed EV-EqV Bridge)



Typical Application Process (Advanced Internships)

Initial **Application**

Online Test

HireVue

Online Interview

Superday

- CV and Cover Letter submission
- Personal data
- Submission of grade transcript
- Situational Judgement Tests
- Logical reasoning Tests
- Similar to HSG Test

- Virtual interview: Record yourself while answering 3-5 questions
- Dress professionally + be prepared
- Sometimes this is already the first round of interviews

HIC WhatsApp

- Motivational & competency based questions
- Typically no technical interviews

- Case study
- Personal fit interviews
- Technical questions
- Often with senior bankers (VP, ED, MD)
- Can be virtual or in person

(TBD)

HIC WhatsApp Group (Exchange experiences)

Individual **Preparation** (Pls reach out to us)

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CV Screening

Group (Exchange experiences)



[Name]

[Physical Address] [Phone Number] | [Email Address]

EDUCATION

[University Name] Bachelor of [Arts/Science] in [Major]

[City], [State/Country] Expected [Graduation Date]

• GPA: [xx] / 4.0; SAT: [xx] [If you're outside the US, list grades under your system here instead]

- Honors: [xx]
- Relevant Coursework: [Economics / Accounting / Finance classes, anything business-related]

WORK & LEADERSHIP EXPERIENCE

[Company Name]

[City], [State/Country] [Start Date] - [End Date]

[Position Title], [Group Name]

[Summary sentence stating what you did and the overall results of your work]

- · Selected [Client / Project / Transaction] Experience: o [Project #1]
 - [Led team to do xx, which resulted in more efficiency / time or money saved / higher sales]
 - [Analyzed xx and concluded that key factor was xx, which made project viable / not viable; resulted in company proceeding with project

 - [Created xx new method for doing xx; led to increased efficiency / sales]

[Company Name]

[City], [State/Country]

[Position Title], [Group Name]

[Start Date] - [End Date]

- [Summary sentence stating what you did and the overall results of your work]
- [Led team's efforts to do xx by creating/managing xx; resulted in increased sales / profits / cost
- [Analyzed options available for xx and recommended xx based on time and resource considerations; implementation led to successful marketing of xx1
- [Developed strategy for marketing to new prospective clients / fund-raising / promoting brand; resulted in increased awareness / capital commitments]

[Student Club Name]

[City], [State/Country] [Start Date] - [End Date]

[Position Title]

[Summary sentence stating what you did and the overall results of your work]

- [Recruited over xx members to club with promotional campaign]
- [Organized conferences, speaker events and community events]

SKILLS, ACTIVITIES & INTERESTS

Languages: Fluent in [xx]: Conversational Proficiency in [xx]

Technical Skills: [List any programming languages - not MS Office/Excel]

Certifications & Training: [Any extra courses or programs relevant to finance]

Activities: [Student Clubs, Volunteer Work, Independent Activities]

Interests: [Keep this to 1-2 lines and be specific; do not go overboard

CV

- Keep it sharp and formal
- Back up your statements with key results/learnings
- No fancy formatting
- Use buzzwords, but do not overkill
- Most important

Cover Letter

- Why firm ...?
- Why you?
- Why Investment Banking/Sales & Trading/...?
- Tell a unique story
- Don't try to be "the expert"



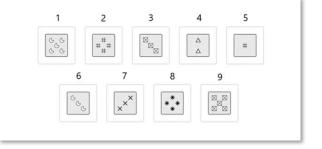
Types of Tests

- Often similar to assessment test for all foreign students at HSG
- Quantitative, verbal, logical, situational, integrated reasoning
- Sometimes even like strategy games (McKinsey)

How to tackle them

- Research which software the company uses
- Do the "Demo version" to get used to layout, environment
- Get used to the questions and situations, have a calculator ready to use
- Do some quick math calculations beforehand (PrepLounge)
- Think about appropriate behaviour & attitude for the situational parts (especially some banks)





Structure

- Preparation: 30 to 60 seconds preparation of specific questions
- Recording: 60 to 120 seconds free speech
- No second chances
- Five to six questions
- 80% behavioural, 20% role specific

Questions

- Tell me about a time when you did not have the necessary skills to solve a task
- What is a recent deal you followed?
- What does the division you are applying to?
- What are the characteristics of an investment banking?
- Recent newspaper article your read?
- Walk me trough your CV?
- Are you a leader or a team member?
- · Can you give me a time when you had to overcome something difficult?



Valuation

- · Walk me though a DCF
- What Multiples Are Most Commonly Used in Valuation?
- What Is the Difference Between Enterprise Value and Equity Value?
- Why Are Banks Valued Using BV?
- When Is a Liquidation Valuation used?
- Typically, Which Is More Comprehensive, the P/E Ratio or the EV To EBITDA Ratio?
- When Is the DCF Valuation Method Considered Unsuitable?
- Consider Three Main Valuation Methods. Which One Typically Yields the Highest Valuation?
- What Factors Could You Consider When Choosing Comparable Companies?

Accounting

- Walk me through the three financial statements.
- What is the difference between equity and debt?
- How does depreciation affect the financial statements?
- Explain working capital and its importance.
- What is EBITDA, and why is it used?
- Can you explain the concept of goodwill?
- How do you calculate Operating Cash Flow?
- Why can you not compare US and Europe EBITDA numbers?
- What is accrual accounting?

M&A Process

- Can you walk me through the typical stages of an M&A deal?
- What are the key factors that drive companies to pursue mergers and acquisitions?
- Explain the difference between a strategic buyer and a financial buyer in the context of M&A.
- How do you value a company in the context of an M&A transaction?
- Discuss the significance of due diligence in the M&A process.
- What are synergies in the context of mergers and acquisitions, and how are they quantified?
- Can you explain the various methods used to finance an M&A deal?



Personal Fit

- Why do you want to work in investment banking, and specifically at our firm?
- Can you describe a situation where you had to work under pressure and meet tight deadlines?
- How do you prioritize tasks and manage your time effectively?
- Tell me about a time when you demonstrated leadership skills or took initiative.
- How do you handle working in a team and resolving conflicts within a group?
- Describe a challenging situation you faced and how you overcame it.
- What motivates you, and how do you stay updated on industry trends and news?
- Discuss a situation where you had to adapt to a new and unfamiliar environment.
- How do you handle feedback and criticism, and how have you used it to improve?

Behavioral

- Can you describe a challenging situation you faced in a team and how you resolved it?
- Tell me about a time when you had to meet a tight deadline.
 How did you manage your time and prioritize tasks?
- Describe a situation where you had to persuade others to accept your point of view.
- Can you share an example of a project or task where you demonstrated strong attention to detail?
- Tell me about a time when you had to adapt to a sudden change in a project or task. How did you handle it?
- Describe a situation where you had to work with a difficult team member. How did you handle the relationship and the work?
- Can you give an example of when you had to take the lead on a project or initiative?
- Tell me about a mistake you made on a project and how you handled it.



Performing on the Job

Personal

- Try to personally connect with as many people as possible in your group/company, set up coffee chats
- Have a notebook with you to write down all questions you have --> google them afterwards
- · Try to have at least one one-on-one with your direct supervisor a day to ask more informal questions and
- discuss overall progress, maybe even set up some goals for your internship
- Stay connected to former company and keep up regularly with people; you never know when you might need their expertise/help.

Professional

- Be punctual
- Make to-do-lists and prioritize task
- Just by thinking along in meetings makes it easier to grasp the business model (especially for start-ups)
- Don't feel uncomfortable to ask questions to your fellow interns and colleagues; it even comes across
- strange if you don't
- Ask for feedback to improve at best semi-weekly



Final Remarks

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Key: To do an internship after the first year

- Leverage when applying during the second year, lack of experience be a limiting factor for people who do not do it even if they have fantastic grades
- You gain experience in ways of working/team interactions etc., which helps convert the important internships

Overall tips:

- Make a spreadsheet tracker with all applications, dates, etc
- It's a numbers game: You need to send a lot of applications
- Apply early
- Don't overdo the cover letter, but really try to write something unique, do not finance is your passion,
- Practice amplitude tests → apply to a lot
- Prep well for the interviews it's all about prep
- Network once you land an interview, figure out what questions are asked

How the HIC can help

HIC Events

Interview
Question Bank

HIC WhatsApp Groups

HIC Alumni



